Disclosure of the Professional Qualifications and Independence of Directors

Qualifications / Name	Qualifications	Qualifications	Qualifications
Miau, Matthew Feng Chiang	Has more than 5 years of professional experience in business operations, legal affairs, finance, accounting, or other areas relevant to corporate operations. Demonstrates strong expertise in IT channel strategy, global manufacturing, enterprise logistics, joint ventures and strategic alliances, venture investment, as well as other relevant capabilities.	Compliance of independence: (6)(8)(9)(11) Non-compliance of independence: (1) Manager of the Company. (2) Chairman of the Company. (3) A natural-person shareholder who holds an aggregate amount of 1% or more of the total number of issued shares of the Company or ranks as one of its top ten shareholders. (4) A manager referred to in (1) above (5) Chairman or employee of corporate shareholders who directly holds more than 5% of the total issued shares of the Company, in the top five for shareholdings, or appointed a representative as a director or supervisor of the Company in accordance with Paragraph 1 or 2, Article 27 of the Company Act. (7) The chairman, president or equivalent position of the Company and other company are the same person or spouse thereof, or a director or employee of the other company. (10) Father and son with Director Miau, Scott Matthew. (12) A representative of a juridical person as defined under Article 27 of the Company Act.	0

Qualifications Name	Qualifications	Qualifications	Qualifications
Tu Shu-Wu	Has more than 5 years of professional experience in business operations, legal affairs, finance, accounting, or other areas relevant to corporate operations. Demonstrates strong expertise in IT channel strategy, global manufacturing, enterprise logistics, joint ventures and strategic alliances, venture investment, as well as other relevant capabilities.	Compliance of independence: (6)(8)(9)(11)(12) Non-compliance of independence: (1) Manager of the Company. (2) A director of the Company or affiliates. (3) A natural-person shareholder who holds an aggregate amount of 1% or more of the total number of issued shares of the Company or ranks as one of its top ten shareholders. (4) A manager referred to in (1) above (5) A supervisor who directly holds 5% or more of the Company' s shares, is one of the top five shareholders or, in accordance with Article 27, Paragraph 1 or 2 of the Company Act, a corporate shareholder who designates a representative to serve as a director or supervisor of the Company. (7) The chairman, president or equivalent position of the Company and other company are the same person or spouse thereof, or a director or employee of the other company. (10) Brothers with Director Tu, Shu-Chyuan.	0
Yang, Hsiang-Yun	Has more than 5 years of professional experience in business operations, legal affairs, finance, accounting, or other areas relevant to corporate operations.	Compliance of independence: (1)(2)(3)(4)(6)(7)(8)(9)(10)(11) Non-compliance of independence: (5) A supervisor who directly holds 5% or more of the Company' s shares, is one of the top five shareholders or, in accordance with Article 27, Paragraph 1 or 2 of the Company Act, a corporate shareholder who designates a representative to serve as a director or supervisor of the Company. (12) A governmental, juridical person, or its representative as defined under Article 27 of the Company Act.	0

Qualifications / Name	Qualifications	Qualifications	Qualifications
Ong, Kee Hoon	Has more than5 years of professional experience in business operations, legal affairs, finance, accounting, or other areas relevant to corporate operations. Demonstrates strong expertise in cross-border management, enterprise logistics, as well as other relevant capabilities.	Compliance of independence: (2)(3)(5)(6)(7)(8)(9)(10)(11) Non-compliance of independence: (1) Manager of the Company. (4) A manager referred to in (1) above (12) A representative of a juridical person as defined under Article 27 of the Company Act.	0
Tu Shu-Chyuan	Has more than 5 years of professional experience in business operations, legal affairs, finance, accounting, or other areas relevant to corporate operations. Demonstrates strong expertise in IT channel strategy, global manufacturing, enterprise logistics, joint ventures and strategic alliances, venture investment, as well as other relevant capabilities.	Compliance of independence: (3)(5)(6)(7)(8)(9)(11) Non-compliance of independence: (1) Manager of the Company. (2) A director of the Company or affiliates. (4) A manager referred to in (1) above (10) Brothers with Director Tu, Shu-Wu. (12) A representative of a juridical person as defined under Article 27 of the Company Act.	1

Qualifications / Name	Qualifications	Qualifications	Qualifications
Miau, Scott Matthew	Has more than 5 years of professional experience in business operations, legal affairs, finance, accounting, or other areas relevant to corporate operations.	Compliance of independence: (1)(2)(3)(5)(6)(8)(9)(11) Non-compliance of independence: (4) A spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the persons listed in Paragraphs 3 above. (7) A director or employee of another company. (10) There is a father-son relationship with Chairman Miau, Matthew Feng Chiang. (12) A governmental, juridical person, or its representative as defined under Article 27 of the Company Act.	0
Hsuan, Chien-Shen	Holds the qualification of lecturer or above at a public or private college or university in disciplines related to business, law, finance, accounting, or other disciplines relevant to the Company's operations. Has more than 5 years of professional experience in business operations, legal affairs, finance, accounting, or other areas relevant to the Company's operations.	Compliance of independence: (1) ~ (12) For the two years prior to their election and during their term of office, the independent directors have all met the qualification requirements stipulated in the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies issued by the Financial Supervisory Commission (FSC) and Article 14-2 of the Securities and Exchange Act. Furthermore, the independent directors have been granted the right to participate fully in decision-making and to express their opinions in accordance with Article 14-3 of the Securities and Exchange Act, thereby have independently exercised their relevant powers.	0

Qualifications / Name	Qualifications	Qualifications	Qualifications
Shen Ling-Long	Holds a lecturer-level or higher qualification at a public or private college or university in disciplines related to risk management and insurance. Has more than 5 years of professional experience in business operations, legal affairs, finance, accounting, or other areas relevant to corporate operations.		0
Chung, Hui-Min	Holds the qualification of lecturer or above at a public or private college or university in disciplines related to business, law, finance, accounting, or other disciplines relevant to the Company’s operations. Has more than 5 years of professional experience in business operations, legal affairs, finance, accounting, or other areas relevant to the Company’s operations.		0

Note 1: Compliance of independence is as follows:

(1) Not an employee of the company or any of its affiliates.

(2) Not a director or supervisor of the company or any of its affiliates (except where the person is concurrently an independent director of the company and its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).

(3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of issued shares of the company or ranks as one of its top ten shareholders.

(4) Not a manager listed in (1) or a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship or closer to anyone listed in (2) or (3).

(5) Not a director, supervisor, or employee of an institutional shareholder who holds directly 5% or more of the company’s shares, is one of the top five shareholders, or is a representative appointed as director or supervisor of the company pursuant to Paragraph 1 or 2, Article 27 of the Company Act (except where the person is concurrently an independent director of the company and its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).

(6) Not a director, supervisor, or employee of another company that has the same directors as the company or is controlled by the same person that has more than half of the voting power in the company (except where the person is concurrently an independent director of the company or its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).

(7) Not a director, president, or employee of another company or institution that has the same chairman, president, or person with the equivalent rank as the company, or a spouse in one of these roles (except where the person is concurrently an independent director of the company and its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).

(8) Not a director, supervisor, manager, or shareholder holding 5% or more of the shares of a specific company or institution that has a financial or business relationship with the company (except where that specific company or institution holds 20% or more but no more than 50% of the company’s shares and is concurrently an independent director of the company and its parent company, a subsidiary, or another subsidiary of the same parent company appointed pursuant to the Act or local regulations).

(9) Not a professional who provides audit or received no more than NT$500,000 in cumulative compensation in the last two years for commercial, legal, financial, or accounting services to the company or its affiliates, nor an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or organization that provides such services to the company or its affiliates; or the spouse of any of the above.
However, exception applies to members of a remuneration committee, a take-over bid review committee, or a special committee for merger and acquisition exercising their authority pursuant to provisions of the Securities and Exchange Act or the Business Mergers and Acquisitions Act.

(10) Not having a marital relationship, or a relative within the second degree of kinship to any other director of the company.

(11) Not been a person of any conditions defined in Article 30 of the Company Act.

(12) Not a governmental, juridical person, or its representative as defined under Article 27 of the Company Act.